

FSMAO CLARIFICATION NOTICE 20-98

Individual Training Standards (ITS's).

a. A clarification was requested as to whether, for the purposes of ITS task certification and evaluation, the evaluator has to be of the same military occupational specialty (MOS).

Response: No, there are definite tasks that often relate to more than one MOS. In these instances, a Marine from one MOS can certify a Marine from another MOS. For example, a motor transport maintenance chief can certify a generator mechanic's performance on tasks dealing with general maintenance procedures such as paperwork and hazardous material. The difficult part of this equation is when a Marine must be certified on performance of a task that doesn't fall into the category of common tasks to both MOS's. In these cases, the commander has placed special trust and confidence in the Marines that head that platoon or section to supervise and train that unit regardless of their MOS's. The head of that unit must train himself or find training that will allow him to oversee their duties. Armed with the ITS order and the appropriate references for that task, most Marines in supervisory positions can determine whether their Marines have met the performance standards associated with a particular task.

b. Clarification was requested and asked if a Marine holds more than one MOS, should he be trained in accordance with the ITS's for both/all MOS's?

Response: Only the billet MOS training is required. MCRP 3-0A, page 4-2 addresses the link between ITS's and the assigned mission. Therefore, only the MOS that contributes to the unit's mission accomplishment needs to be trained to.

Reference: LAN message from Maj Chambers (T&E Division, MCCDC) of 3 August 1998.